

# Sibsey Free Primary School



## Addendum to:

Recruitment Policy

Recruitment & Vetting Policy

Child Protection & Safeguarding Policy

## July 2021

Approved by: Governing Body

Date: July 2021

Last reviewed on: New

Next review due by: July 2022



Sibsey Free Primary School is committed to safeguarding the welfare of children and young people in our school.

In line with newly recommended procedures introduced, the following new procedures will apply with effect from September 2021:

- All Staff will be required to complete an Annual Staff Declaration of Suitability (September each year) relating to convictions, cautions or pending court cases. This is in addition to, and supplemental to, the original declaration made by staff on their application form.
- Candidates shortlisted for interview for a post will be required to complete a declaration relating to convictions, cautions or pending cases, and also to declare any other relevant information which could impact on their suitability to be employed at the school. The declaration must be completed and provided to the school prior to the interview taking place.

